



## DIRECTORATE FOR PLANNING AND MANAGEMENT

### CERTIFICATION

This is to certify that the **BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance Based-Bonus (PBB)** was well cascaded to the employees of the **DIRECTORATE FOR PLANNING AND MANAGEMENT** by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Office	:	DIRECTORATE FOR PLANNING AND MANAGEMENT	SIGNATURE
Director	:	Nora Corazon T. Padiernos	<i>Nora Corazon T. Padiernos</i>
Deputy	:	Jose O. Magno	<i>Jose O. Magno</i>
Directorial Staff	:	CO3 Katherine M. Ayabbew	<i>Katherine M. Ayabbew</i>
		CO1 Rowena Joy D. Viray	<i>Rowena Joy D. Viray</i>
Office	:	<b>MANAGEMENT DIVISION</b>	
Chief	:	Teresa L. Guevarra	<i>Teresa L. Guevarra</i>
Staff	:	CO2 Carmela M. Ordoña	<i>Carmela M. Ordoña</i>
		CTO1 Maria Elena O. Espinili	<i>Maria Elena O. Espinili</i>
		CO1 Jeseth Noel Macasaet	<i>Jeseth Noel Macasaet</i>
		CO1 Blessing Joy C. Martin	<i>Blessing Joy C. Martin</i>
		CTO1 Christy P. Castrence	<i>Christy P. Castrence</i>
		Alcantara, Eriekris D.	<i>Eriekris D. Alcantara</i>
Office	:	<b>PLANNING AND STATISTICS DIVISION</b>	
Chief	:	Lorna Alcantara	<i>Lorna Alcantara</i>
Staff	:	Alicia B. Martin	<i>Alicia B. Martin</i>
		CTO1 Rosemarie A. Bagaosan	<i>Rosemarie A. Bagaosan</i>
		CSO1 Tracy Lou F. Caabay	<i>Tracy Lou F. Caabay</i>
		CO3 Jesusa B. Reyes	<i>Jesusa B. Reyes</i>
		COI Joyce M. Malinao	<i>Joyce M. Malinao</i>
		CTO1 Red April D. Lasco	<i>Red April D. Lasco</i>
		CO1 Marilou Hafalla	<i>Marilou Hafalla</i>
		Riza A. Laureta	<i>Riza A. Laureta</i>

This Certification is being issued in compliance with the Memorandum dated July 28, 2020 and for whatever purpose it may serve.

Done in the City of Muntinlupa this 10 August 2020.

Submitted by :

*Nora Corazon T. Padiernos*  
**NORA CORAZON T. PADIERNOS**

Director, Directorate for Planning and Management

*"Reforming Lives, Community Thrives"*



Republic of the Philippines  
 Department of Justice  
 Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
 Correctional Institution for Women  
 Mindanao



M 2 MAY 14  
 8 2020

Nafco, Bobongon, Sto. Tomas, Davao del Norte

**CIW MINDANAO**

Name of Office

**CERTIFICATION**

This is to certify that the **BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance Based Bonus (PBB)** was well cascaded to the employees of the CIW- MINDANAO, by affixing our signatures opposite our names we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
1. CTSUPT ELSA A ALABADO	TERNA DETAL NBT
2. CCI DEOMEDES DADOR	
3. CTI EDEN P HASIM	
4. CI CONSTANCIO BARSARSA	
5. CI ESMERALDO MACARIOLA	
6. CSO3 SAMBALOD, AFREDO	
7. CSO3 YAMAR, ROMEO	
8. CSO2 PEREZ, AMELITO	
9. CSO2 PANIO, ERNESTO	
10. CSO1 BELDIA, JOEL	
11. CSO1 GLASE, ALBERT ROY	
12. CO1 ALLAWAN, ROLAND	
13. CO3 PANGANIBAN, JOAN	
14. CO2 NOBLEZA, NINA	
15. CO2 PADON, JULIETTE	
16. CO1 ALLAWAN, JEMIMA	
17. CO1 JAIM, EAF	
18. CO1 IMUS, JOIE IRISH	
19. CO1 SUAYBAGUIO, VICKY	
20. CSO3 BERONDO, SIEGFREDO	
21. CSO3 DELA CUEVA, REYNALDO	
22. CSO3 COMPRA, RUDY	
23. CSO2 TANDOG, FERDINAND	
24. CSO2 NAUNGAYAN, DONALD	

*"Reforming Lives, Community Thrives"*





Republic of the Philippines  
 Department of Justice  
 Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
 Correctional Institution for Women  
 Mindanao



Nafco, Bobongon, Sto. Tomas, Davao del Norte

25. CO3 SALAYSAY, RESTITUTO
26. CO3 TOLEDO, LEO
27. CO2 IRLANDEZ, SARAFIN
28. CO3 JUATON JEANETTE
29. CO2 CELIS, MARILOU
30. CO1 ANTIMANO, KATHERINE
31. CO1 DAUBA, CHERRY LYN
32. CO1 PERALTA, SAIRA
33. CO1 SALOLOGAN, AMELYN
34. CSO4 CARREON, ARIEL
35. CSO3 CASAS, VICENTE
36. CSO1 VILLADOLID, GIL
37. CSO1 FLORES, MARLOU
38. CO2 SALMON, REY
39. CO2 TURBELA, DENNIS
40. CO1 HIFARVA, LEMUEL
41. CSO1 CASTANEDA, LOLITA
42. CO2 BULUAL, GEMALIE
43. CO2 ANG-ANGCO, ANA MARIE
44. CO2 PLENOS, NEGIE
45. CO2 UY, LALENE LIZA
46. CO1 APARIL, OPHELIA
47. CO1 MIJARES, WINLLY BEBS
48. CO1 MACATANTAO, JALINA
49. CSO4 GLASE, LAINE LYN
50. CSO2 SALAMATIN, ALBERTO
51. CSO2 SANTOS, ARIEL
52. CTSO2 SOGUILON, MAGIN
53. CSO2 DIMEN, SHIELA
54. CSO1 PANGANORON, RIZA
55. CO3 ESTIPONA, REINA
56. CTO2 MANLIGOT, REGINO
57. CO2 BAUTISTA, JAN IRIS
58. CTO1 AGRAVANTE, GLADYS MAE
59. CTO1 FRANCISCO, BEATRIZ
60. CO1 HERRERA, MARIA FLORITA
61. CO1 HERMOSORA, HYDEE MAE

*[Handwritten signatures and initials corresponding to the list above, including names like VACARIDO, WANI, and others.]*

*"Reforming Lives, Community Thrives"*


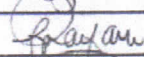

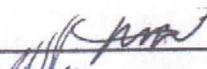

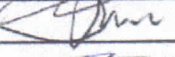
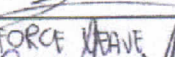
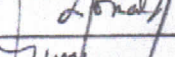
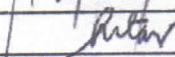







Republic of the Philippines  
Department of Justice  
Bureau of Corrections  
DAVAO PRISON AND PENAL FARM  
Correctional Institution for Women  
Mindanao



Nafco, Bobongon, Sto. Tomas, Davao del Norte

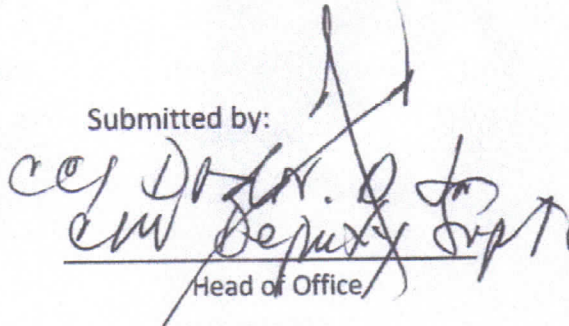
62. CO1 PONDA, ANALY
63. CO1 SABEJON, LOVELY JOY
64. CO1 ALFARO, RACHEL
65. CTSO3 NUNEZ, CHERRY JANE
66. CSO2 DELA CRUZ, ARIEL
67. CSO2 MANSENIDO, NOEL
68. CSO2 ALBOS, EDGAR
69. CO1 OLANDRIA, JULIUS
70. CO2 TAPONG, IVY
71. CO1 BALUIS, JERYL
72. CO1 ODUWAYEN, ALEXIS
73. CO1 MONTECALVO, DONALD
74. CO2 LOBA, EDDELOU
75. CO1 TAN, HAZEL

  
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This Certification is being issued in compliance with the **Memorandum** dated July 28, 2020 and for whatever purpose it may serve.

Done in the CIW Mindanao this August 11, 2020

Submitted by:

  
\_\_\_\_\_  
Head of Office

*"Reforming Lives, Community Thrives"*





Republic of the Philippines  
Department of Justice  
BUREAU OF CORRECTIONS  
DAVAO PRISON AND PENAL FARM  
DAVAO DEL NORTE



Office of the Deputy Regional Superintendent  
for Administration

**CERTIFICATION**

This is to certify that **BUCOR GUIDELINES AND MECHANICS IN RANKING DELIVERY UNITS FOR THE GRANT OF FY 2020 PERFORMANCE-BASED BONUS (PBB)** was well cascaded to the employees of the **OFFICE OF THE REGIONAL SUPERINTENDENT FOR ADMIN** by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel

Signature

CSUPT NESTOR B CEREZO

CSO1 RAMEL VILLAJOS

CO1 JEYSELLE V CODILLA

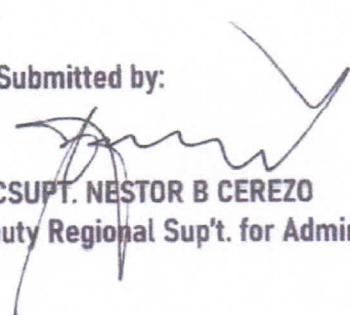
Subpoena Unit:

CO3 JENIFER A ALIGAGA

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 13, 2020.

Submitted by:

  
CSUPT. NESTOR B CEREZO  
Deputy Regional Sup't. for Admin

*"Reforming Lives, Community Thrives"*



Republic of the Philippines  
**DEPARTMENT OF JUSTICE**  
**Bureau of Corrections**  
**DAVAO PRISON AND PENAL FARM**  
 B. E. Dujali, Davao del Norte



**Budget Section**

Name of Office

**CERTIFICATION**

This is to certify that the **BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB)** was well cascaded to the employees of the **BUDGET SECTION** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

Name of Personnel	Signature
Daphne Deena Gadia	
Mary Kristine O. Pulumbanit	
Tanya M. Labican	
Evelyn S. Lumbao	
Dechele Joy Secretaria	
Michelle N. Wasil	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:

\_\_\_\_\_  
**CTO3 TERESITA P SOGUILON**  
 Chief, Budget Section





Republic of the Philippines  
**DEPARTMENT OF JUSTICE**  
 Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
 B. E. Dujali, Davao del Norte



**Office of the Deputy Regional Superintendent for Reformation**  
 Name of Office

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the **OFFICE OF THE DEPUTY REGIONAL SUPERINTENDENT FOR REFORMATION** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CSUPT VICTORIANO P LIBOON	
CS04 MANUEL E ROXAS	
CTS04 MA LOURDES A CABRERA	
CT03 ROSARIO C ORENZA	
C03 ANDREW JOHN B VILLANUEVA	
C03 ROBERT DIDO P SAN JUAN	
CT01 JASMIN R JACQUIAS	
C01 RESTIE A ALFARO	
C01 JAY LORD LAVEGA	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:

**CSUPT VICTORIANO P LIBOON**  
 Deputy Regional Superintendent for Reformation



Republic of the Philippines  
**DEPARTMENT OF JUSTICE**  
 Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
 B.E. Dujali, Davao del Norte



Reception and Diagnostic Center  
 Name of Office

**CERTIFICATION**

This is to certify that the BUCOR Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of Reception and Diagnostic Center by affixing our signature opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel

CS01 SILVOSA, ROLANDO T.  
 CS011 MARIANO, REYNALDO U.  
 CS01 EMILIE B. MARIANO  
 CS04 COMIDA, RM  
 CS2 YCOY, BS  
 C/INSP F.G. JUTAY  
 CD1 CRAMELLA RAMIREZ  
 CS3 MULLAR, DND  
 GIL JOSEF KATIGBAK  
 CS02 H. OLEGARIO JR

Signature

*[Handwritten signatures of personnel listed on the left]*

This Certification is being issued in compliance with the Memorandum dated 28 July 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this 13 August 2020.

Submitted by: *[Signature]*  
 C/INSP FIDELITO G. JUTAY  
 Chief, RDC





Republic of the Philippines  
 Department of Justice  
 Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
 B.E. Dujali, Davao del Norte



Office of the Regional Executive Senior Corrections Officer

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the **OFFICE OF THE REGIONAL EXECUTIVE SENIOR CORRECTIONS OFFICER** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CSO4 Renato M Camina	
CSO4 Albert V Superior	
CO2 Lefrick V Elardo	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:

  
 \_\_\_\_\_  
 CSO4 Renato M Camina  
 RESCO

*"Reforming Lives, Community Thrives"*



Office of the Minimum Security Camp  
Name of Office

### CERTIFICATION

This is to certify that the Bucor guidelines and mechanics in ranking Delivery units for the grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the **OFFICE OF THE MINIMUM SECURITY CAMP** by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content to wit:

Name of Personnel	Signature
<u>CINSP Celerino R Claros</u>	<u>[Signature]</u>
<u>CSO4 DELA Cruz, J.A.</u>	<u>[Signature]</u>
<u>CSO3 SACUD, L</u>	<u>[Signature]</u>
<u>CO3 Romeo II, Ernesto</u>	<u>[Signature]</u>
<u>CO2 VAN ROBERT M-GIBELA</u>	<u>[Signature]</u>
<u>CO2 VICTOR R. BISCOCHO</u>	<u>[Signature]</u>
<u>CO1 VICENTE P. SANTAKU</u>	<u>[Signature]</u>
<u>CO1 ESMERALDA T. LEO</u>	<u>[Signature]</u>
<u>CO1 ESCOBARDO ANTONIO B.</u>	<u>[Signature]</u>
<u>CO1 DIAZ, D-J 2.</u>	<u>[Signature]</u>

This Certification is being issued in compliance with the Memorandum dated July 28, 2020 and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 17, 2020

Submitted by:

[Signature]  
CINSP CELERINO R CLAROS  
Chief Minimum Security Camp





M 2:50 PM  
 AUG 17 2020

**Office of the Deputy Regional Superintendent for Security and Operations**

Name of Office

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the **OFFICE OF THE DEPUTY REGIONAL SUPERINTENDENT FOR SECURITY AND OPERATIONS** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CSupt Rufino A. Martin	
Sgt DENNIS B. PAPAOT	
Sgt PARISAN, STENYANE M	
CSUPT EDGARDO G PADON	
CPT MICHAEL JOVEN GARCIANO	
CPT NABULLAH ATANIA	
OCINSP DIVINA CAMINA	
CSO3 ROLY CABRERA	
CSO4 VICTOR RICOY	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:


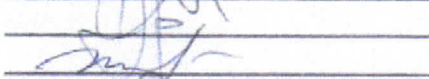



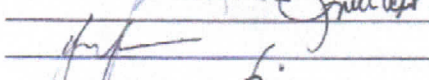

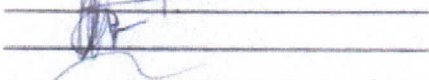
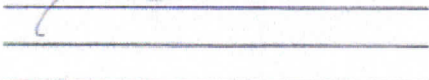
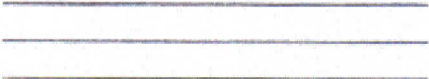

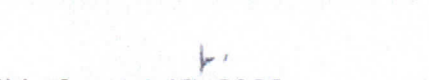




**CSUPT EDGARDO G PADON**

Deputy Regional Superintendent for Security and Operations

OFFICE OF THE SHIFT COMMANDER

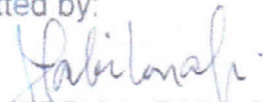
CERTIFICATION

This is to certify that the Bucor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the OFFICE OF THE SHIFT COMMANDER by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CO3 JUAN M. VILLADOLID	
CO3 DITAN GILM SPANIDON	
CSO3 GEORGE MIRAFLORES	
CO1 COTEJO RENE	
CO1 DOMINGO RICHARD	
CO2 XAMAN SOLOMAN J.	
CO2 TEMBUKIL RICHIE	
CO2 BAYLANS MARK JR	
CO3 MIRAFLORES MICHAEL JR	
CO3 ANTERO JF JR	
CSO1 GUNIFANO AC	
CO2 JONILAN V. LARCEL	
CO3 JIMMY SALVADO	
CSO3 TORRALBA REYNALDO	
CSO1 ARMANDO ACEVEDO	
CO2 ABAYO, JEREMIAH	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 13, 2020.

Submitted by:  
  
 CSO3 JERRY A. PABILONA  
 Shift Commander  
 1400H-2200H

"Reforming Lives, Community Thrives"








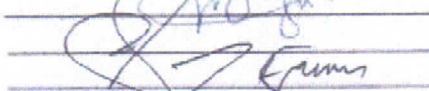
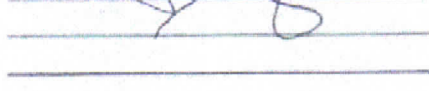
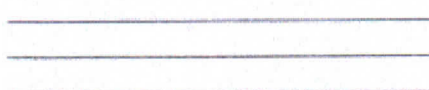
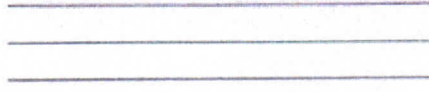
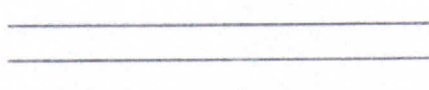
Republic of the Philippines  
 Department of Justice  
 Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
 Davao Del Norte



2:25PM  
 AUG 17 2020


**GENERAL KITCHEN SERVICES UNIT**  
**CERTIFICATION**

This is to certify that the Bucor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the **GENERAL KITCHEN SERVICES UNIT** by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
<u>COS4 LUIS N. ADVINCULA</u>	
<u>CO1 JERIL GUMAYAO</u>	
<u>CS ROBERTO D. MANAYAN</u>	
<u>CS02 PANGBOY RUA</u>	
<u>CO2 DELA CRUZ, MO</u>	
<u>CS02 GIBERTAS, N.</u>	
<u>CS02 SHERWIN ESTIBANZ</u>	
<u>CO1 ABDOUCINOTACID, H.</u>	
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This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 13, 2020.

Submitted by:  
  
 COS4 LUIS ADVINCULA  
 General Kitchen Services Unit



Republic of the Philippines  
Department of Justice  
Bureau of Corrections  
DAVAO PRISON AND PENAL FARM  
Braulio E Dujali, Davao del Norte



**EXTERNAL AFFAIRS SECTION OFFICE**

**CERTIFICATION**

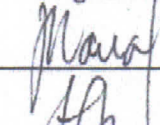

This is to certify that the Bucor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the EXTERNAL AFFAIRS SECTION OFFICE by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have and fully understood its content, to wit:

Name of Personnel

CTSO1 Ma. Lourdes J. Pantaleon

CO2 Rico L. Albatara

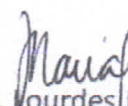
Signature

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 13, 2020.

Submitted By:

  
CTSO1 Ma. Lourdes J. Pantaleon  
Head of Section





INMATES VISITATION SERVICE UNIT

CERTIFICATION

This is to certify that the Bucor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the INMATES VISITATION SERVICE UNIT by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CO2 VIRDI RAYMAN G. BOCOBO	
CO1 CLOUKE RUTH PROON	
CO2 PEPINDSA, FLORDELUNA	
CO1 JEREME, CECIL	
CO1 LEONARDO MADJE JK.	
CO3 MAHARLIKA S. MALACAD	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

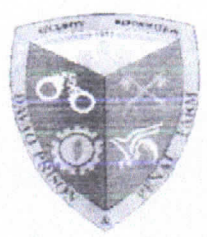
Done in the Province of Davao del Norte this August 10, 2020.

Submitted by :  
  
CO2 VIRDI RAYMAN BOCOBO  
Chief, IVSU

H 1:25PM  
AUG 17 2020



Republic of the Philippines  
Department of Justice  
Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
Davao Del Norte



**OFFICE OF THE SHIFT COMMANDER**

**CERTIFICATION**

This is to certify that the Bucor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the **SHIFT COMMANDER'S OFFICE** by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CS04 CAYUBIT, E.	
CS02 NAGAÑO R.	
CO1 BONGOMBA R.	
CS01 GLASE L.	
CS03 VILLANUEVA, VO	
CS02 REYES, RJ.	
CS03 R. AMIRALLEN	
CO3 R. BALO	
CO3 N. BALANBARAN	
CO2 BAITAN, RM	
CO1 MAUMON, JEFFERSON	
CO2 MANAGRETTAY, JAY	
CO1 PARSASO, JASPER	
CO1 ORGAS, HAROLD JEHU	
CS03 TENDY SARGADO	
CO2 RAJAS, JEROME	
CI JESSE BAYANI CASTRANO	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:  
  
COS4 EDUARDO CAYUBIT





Republic of the Philippines  
**DEPARTMENT OF JUSTICE**  
**Bureau of Corrections**  
**DAVAO PRISON AND PENAL FARM**  
 B. E. Dujali, Davao del Norte



**Communication and Tactical Operations Section**

Name of Office

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the **COMMUNICATION AND TACTICAL OPERATIONS SECTION** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

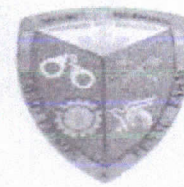
Name of Personnel	Signature
CO1 JUNEL VAN A. BOCTOTO	
CO1 EVAN LUMACTE	
CO3 AMOR O CASAMINA	
JULIE ROSE P. CASTRO	
CO DET KRIGIE S. NEVES	
CO1 NEVALYN VILAR	WFH (PREGNANT)
CO1 Angela Mae C Peligro	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:

**CO3 AMOR CASAMINA-BAITAN**  
 Chief, Communication and Tactical Operations Section



4 2:37PM  
 AUG 14 2020

Patrol and Tactical Response Unit  
 Name of Office

**CERTIFICATION**

This is to certify that the **BuCoR Guidelines and Mechanics in Ranking Delivery Units** for the Grant of **FY 2020 Performance-Based Bonus (PBB)** was well cascaded to the employees of the Patrol and Tactical Response Unit by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit :

- Name Of Personnel**
1. CO3 Ronilo L Tacoy
  2. CO3 Eric E Francisco
  3. CO3 Junifer C Cobar
  4. CO3 Gervy P Garcia
  5. CO3 Stephen Lumangtad
  6. CO2 Antonio H Santiago III
  7. CO2 Mary Jane A Padernal
  8. CO2 Rodino C Cuales
  9. CO2 Edwin G Gales
  10. CO1 Rodolfo Bagares
  11. CO1 Ferdinand C Basigsig
  12. CO1 Reynaldo Carisma JR.
  13. CO1 Crispin Jr G Casamina
  14. CO1 Ryan M De Gracia
  15. CO1 Ramil Estipona
  16. CO1 Roy R Getizo
  17. CO1 Leand Jacob M Ibañez
  18. CO1 Rowel Q Limutin
  19. CO1 Jeybie C Mahinay
  20. CO1 Lionel C Mascartina
  21. CO1 Roniel Patiño
  22. CO1 Esmeralda V Pegarido
  23. CO1 Novie Jr L Pegarido
  24. CO1 Archie P Simo-ag
  25. CO1 Rodelio C Tripoli
  26. CO1 Erwin Wasil
  27. CO1 Randy Yap

**Signature**

This certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.  
 Done in the Province of Davao del Norte this Aug. 12, 2020.

Submitted by:

**CO3 Ronilo L Tacoy**  
 Chief, PTRU





Office of the Deputy Regional Superintendent  
for Administration

**CERTIFICATION**

This is to certify that **BUCOR GUIDELINES AND MECHANICS IN RANKING DELIVERY UNITS FOR THE GRANT OF FY 2020 PERFORMANCE-BASED BONUS (PBB)** was well cascaded to the employees of the OFFICE OF THE REGIONAL SUPERINTENDENT FOR ADMIN by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel

Signature

CSUPT NESTOR B CEREZO

CS01 RAMEL VILLAJOS

CO1 JEYSELLE V CODILLA

Subpoena Unit:

CO3 JENIFER A ALIGAGA

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 13, 2020.

Submitted by:

CSUPT. NESTOR B CEREZO  
Deputy Regional Sup't. for Admin



Republic of the Philippines  
Department of Justice  
**BUREAU OF CORRECTIONS**  
**DAVAO PRISON AND PENAL FARM**  
B. E. Dujali, Davao del Norte



**INMATE DOCUMENTS AND PROCESSING SECTION**  
**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance Based- Bonus (PBB) was well cascaded to the employees of the Inmate Documents and Processing Section, Davao Prison and Penal Farm, by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its concern, to wit:

NAME OF PERSONNEL	SIGNATURE
1. CSINSP FORRO, NONIE C	
2. CO3 ALONSAGAY, MAY ANNE F	
3. CSO2 BARENG, JR., SAMUEL C	
4. CTO3 CALISTON, CHERRY V	
5. CO2 FERNANDEZ, MELNE P	
6. CO2 JAWOD, JUDY ROSE M	
7. CO2 LAJOS, HERMANA C	
8. CO3 SOROÑO, RHEA LUZ T	
9. CO2 SUMAGAYSAY, GINALYN Z	

This certification is being issued in compliance with the Memorandum dated July 28, 2020 and for whatever purpose it may serve.

Done in Davao Prison and Penal Farm, B.E Dujali, Davao del Norte, this 10<sup>th</sup> day, of August 2020.

Submitted by:

**CSINSP NONIE C. FORRO**  
Chief, IDPS





Republic of the Philippines  
**DEPARTMENT OF JUSTICE**  
 Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
 B. E. Dujali, Davao del Norte



AUG 11 2020

**ARTA Unit**

Name of Office

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the **ARTA UNIT** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CSO1 MARIA ELENA C. VELEZ	
COB REAH MBE A. FORRO	
COI RICHELL C. COBAR	
COI RUTH V. SALVADOR	on Maternity leave
	(note: copy of Memo send thru messenger account by COI Salvador, Ruth.)

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:

**CSO1 MA. ELENA C. VELEZ**  
 Chief, ARTA Unit



Republic of the Philippines  
**DEPARTMENT OF JUSTICE**  
**Bureau of Corrections**  
**DAVAO PRISON AND PENAL FARM**  
 B. E. Dujali, Davao del Norte



**Legal Section**

Name of Office

**CERTIFICATION**


This is to certify that the **BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB)** was well cascaded to the employees of the **LEGAL SECTION** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CO3 CYNTHROSE F CASANOBA	
CO1 CECIL I JEREME	
CO1 GERLY SIMACAS (PREGNANT)	WORK FROM HOME

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:

  
 \_\_\_\_\_  
**CO3 CYNTHROSE F CASANOBA**  
 Chief, Legal Section





Republic of the Philippines  
**DEPARTMENT OF JUSTICE**  
**Bureau of Corrections**  
**DAVAO PRISON AND PENAL FARM**  
 B. E. Dujali, Davao del Norte



**Administrative Section**

Name of Office

**CERTIFICATION**

This is to certify that the **BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB)** was well cascaded to the employees of the **ADMINISTRATIVE SECTION** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

Name of Personnel	Signature
JULIE JOY B DIVINAGRACIA	
CTO3 MARIANNE PAULA A SOGUILON	
CO3 LORIFE O RAMIREZ	
CO1 RUBY P ESTIPONA	
CO1 CECIL MARIE H GLASE	
CO1 RICHARD BERONDO	
JASON ANGELES M DIMEN	
MAYBELLE JOY V DE VITERBO	
NATHAZHIA MAE A CALUGAY	
_____	_____
_____	_____

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:

\_\_\_\_\_  
**AOIV JULIE JOY B DIVINAGRACIA**  
 Chief, Administrative Section



Republic of the Philippines  
**DEPARTMENT OF JUSTICE**  
**Bureau of Corrections**  
**DAVAO PRISON AND PENAL FARM**  
 B. E. Dujali, Davao del Norte



**Investigation Section**

Name of Office

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the **INVESTIGATION SECTION** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CCINSP JOSEMARI D. ALAMBRO	Augment to NBP
CS04 MAXIMILIAN G. GOLONAN II	
CS02 Wilfredo B. Calustre Jr	
CS01 ROMEL A. CALISTON	
CS01 DIODAM N. MOROTA	
CO1 LOUIE R. ODUCAYEN	
CO1 DIXIE ANGEL FAYE TAJON	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:

CCINSP JOSEMARI D ALAMBRO  
 Chief, Investigation Section





Republic of the Philippines  
Department of Justice  
**BUREAU OF CORRECTIONS**  
**DAVAO PRISON & PENAL FARM**  
**DAVAO DEL NORTE**



9:28 AM  
AUG 11 2020

**GENERAL SERVICES SECTION**

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance Based-Bonus (PBB) was well cascaded to the employees of the GENERAL SERVICES SECTION by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

**NAME OF PERSONNEL**

1. CSO4 Elmer R Abarientos
2. Engr Joy Fe C Natividad
3. CO2 Jose Archie P Dela Cruz
4. CTO1 Giovanni G Arias
5. CTO1 Alfredo S Dominguez
6. CTO2 Neri B Bernal
7. CSO4 Bonifacio L Canlas
8. CO1 Marlon M Madrinan
9. CTSO2 Gene Towyn M Camina
10. CSO2 Junel O Ramirez
11. CSO1 Danilo G Acenas
12. CTO1 Justiniani P Dela Cruz
13. CO1 Alrey B Duran
14. CTO1 Ariel L Lucenara
15. CO1 Jaymar T Tandog
16. CO2 Tennis F Pakiwag
17. CO1 Irish P Romeo
18. CO1 Jomar G Camina
19. CO2 Antonio Canillas
20. CO1 Norverth Gultiano

**SIGNATURE**

Handwritten signatures of the 20 personnel listed on the left, each written on a horizontal line.

This Certification is being issued in compliance with the Memorandum dated July 28, 2020 and for whatever purpose it may serve.

Done in the Davao Penal Prison Farm this August 10, 2020


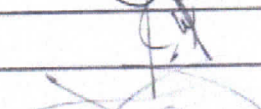

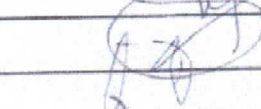
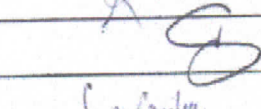
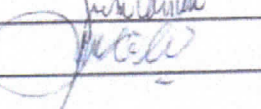
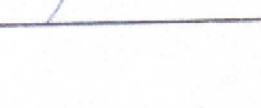

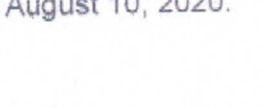

Submitted by:

Office of the Regional Superintendent

Name of Office

CERTIFICATION

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the OFFICE OF THE REGIONAL SUPERINTENDENT by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CSSUPT GERARDO F PADILLA, MPA, CSMS	
CCINCP ANTONIO SANTIAGO JR, MPA	
CTD3 IAN JAKE V JARABE	
CTD2 RUEL ANTONIO ROSAL	
CO2 MARLON C BUNGABONG	
CTD1 JACOB H CASTRO	
CTD1 EDUARDO LEDESMA	
CO1 AIRENE A GUIMBAN	
MS IREEN D CASILAC	
MR FRANKLIN F PADILLA	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:



CSSUP GERARDO F PADILLA, MPA, CSMS  
Regional Superintendent

"Reforming Lives. Community Thrives"





Republic of the Philippines  
**DEPARTMENT OF JUSTICE**  
**Bureau of Corrections**  
**DAVAO PRISON AND PENAL FARM**  
 B. E. Dujali, Davao del Norte



**Property Management Section**

Name of Office

**CERTIFICATION**

This is to certify that the **BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB)** was well cascaded to the employees of the **PROPERTY MANAGEMENT SECTION** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

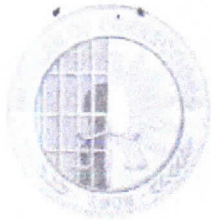
Name of Personnel	Signature
COI Mendoga, Edmund F.	
COI Martin, Rosemarie P	
COI WDEL L. YAMAR	
CTO2 DELIA T. MAMPAEY	
CTDI DAISY JANE D ADVINCULA	
COI SAMANTHA JANICA K DELA CRUZ	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:

\_\_\_\_\_  
**CTO2 GLENN PETER G CAMIA**  
 Chief, Property Management Section



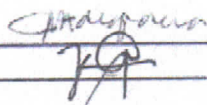
Republic of the Philippines  
Department of Justice  
Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
D a v a o D e l N o r t e



**OFFICE OF THE BASE COMMANDER**

**CERTIFICATION**

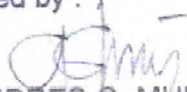
This is to certify that the Bucor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the **BASE COMMANDER'S OFFICE** by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
Co. <u>Juan Jose E. Flores de Gracia</u> <u>CO1 RICKY K. BULA</u>	 _____ _____ _____ _____ _____
_____	_____
_____	_____
_____	_____
_____	_____

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by :

  
CO3 ANDRES G. MUÑOZ  
Base Commander





Republic of the Philippines  
Department of Justice  
Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
Davao Del Norte



CHECKPOINT UNIT

**CERTIFICATION**

This is to certify that the Bucor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the CHECKPOINT UNIT by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
ZALDY VERGABERA	
JUDE DAYON	
EDWIN TENG JR	
HENRY ROCA	
OLIVER MORENO	
BRUCE LOIS PALEJARO	
PAUL OLIVER FLORES	
GENER ESCUZAR	
LUCERO, WELNARD	
MICHAEL JOHN BENEDICTO	
EDUARDO BAUTISTA JR	
RIZ GERALD ADANA	
MARK JADE C. TENCHAVEZ	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by :

CO3 ZALDY VERGABERA  
Chief, Checkpoint

*"Reforming Lives, Community Thrives"*



Republic of the Philippines  
Department of Justice  
Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
Davao Del Norte



**ESCORTING UNIT**

**CERTIFICATION**

This is to certify that the Bucor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the **ESCORTING UNIT** by affixing our signatures opposite our names, we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CO2 ARMANDO D. MARAMBA	
CO3 RUEL C. COTEJO	
CO2 JERWIN L. SEVERO	
CO3 REYES, NELSON P.	
CO1 BARRIO, NIELU JAM	
CO1 YAP PADDY B.	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by :

CO3 ANDRES G. MUÑOZ  
Base Commander/ Chief, Escorting Unit





Republic of the Philippines  
 Department of Justice  
**BUREAU OF CORRECTIONS**  
 DAVAO PRISON AND PENAL FARM



W 2:33 PM  
 AUG 14 2020

**Patrol and Tactical Response Unit**

Name of Office

**CERTIFICATION**

This is to certify that the **BuCoR Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB)** was well cascaded to the employees of the Patrol and Tactical Response Unit by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit :

Name Of Personnel	Signature
1. CO3 Ronilo L Tacoy	
2. CO3 Eric E Francisco	
3. CO3 Junifer C Cobar	
4. CO3 Gervy P Garcia	
5. CO3 Stephen Lumangtad	
6. CO2 Antonio H Santiago III	
7. CO2 Mary Jane A Padernal	
8. CO2 Rodino C Cuales	
9. CO2 Edwin G Gales	
10. CO1 Rodolfo Bagares	
11. CO1 Ferdinand C Basigsig	
12. CO1 Reynaldo Carisma JR.	
13. CO1 Crispin Jr G Casamina	
14. CO1 Ryan M De Gracia	
15. CO1 Ramil Estipona	
16. CO1 Roy R Getizo	
17. CO1 Leand Jacob M Ibañez	
18. CO1 Rowel Q Limutin	
19. CO1 Jeybie C Mahinay	
20. CO1 Lionel C Mascariffa	
21. CO1 Roniel Patiño	
22. CO1 Esmeralda V Pegarido	
23. CO1 Novie Jr L Pegarido	
24. CO1 Archie P Simo-ag	
25. CO1 Rodelio C Tripoli	
26. CO1 Erwin Wasil	
27. CO1 Randy Yap	

This certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.  
 Done in the Province of Davao del Norte this Aug. 12, 2020.

Submitted by:

**CO3 Ronilo L Tacoy**  
 Chief, PTRU



Republic of the Philippines  
**DEPARTMENT OF JUSTICE**  
**Bureau of Corrections**  
**DAVAO PRISON AND PENAL FARM**  
 B. E. Dujali, Davao del Norte



**Accounting Section**

Name of Office

**CERTIFICATION**


This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the **ACCOUNTING SECTION** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

Name of Personnel	Signature
. DOPHENE DELMO GADIA	
TERESITA SOGUILON	
. MAM KRISTINE PULUMBANT	
Tanya M. Lalcan	
. Evelyn D. Mante	
. Dechell Joy Secretania	
. Michelle Wasil	
. DOVIE LOU G. VILLAVER	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:

  
 \_\_\_\_\_  
**DOPHENE P DELMO-GADIA, CPA**  
 Chief, Accounting Section

*"Reforming Lives, Community Thrives"*





Republic of the Philippines  
**DEPARTMENT OF JUSTICE**  
 Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
 B. E. Dujali, Davao del Norte



*Handwritten notes:*  
 8/10/20  
 T: 44M

**Records Unit**

Name of Office

**CERTIFICATION**

This is to certify that the **BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB)** was well cascaded to the employees of the **RECORDS UNIT** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CO1 MARIA TERESA A OLPINDO	<i>[Signature]</i>
CO1 HEIDE BANTUG	<i>[Signature]</i>
CO1 ERIC L GERMO	<i>[Signature]</i>
CO1 JILLIAN SUROND	<i>[Signature]</i>

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:

*[Signature]*  
 \_\_\_\_\_  
**CO1 MARIA TERESA A OLPINDO**  
 Chief, Records Unit



Republic of the Philippines  
 Department of Justice  
 BUREAU OF CORRECTIONS  
 DAVAO PRISON AND PENAL FARM  
 Braulio E. Dujali, Davao del Norte



Armory Section  
 Name of Office

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance Based Bonus (PBB) was well cascaded to the employee of the ( Armory Section ) by affixing out signatures opposite our names we signify as a proof of acknowledgement that we have read and fully understood its content, to wit:

Name of Personnel	Signature
<u>CSO1 RONALD B. BONUS</u>	
<u>CO2 RANDY ONIA</u>	
<u>CO1 ROWEL OPIALA</u>	
<u>CO1 MARK CHARLIE CABAHI</u>	
<u>CO1 JIM IAN FUENTEVILLA</u>	
<u>CO1 MARK LUIS VILLARUEL</u>	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020 and for whatever purpose it may serve.

Done this on 10<sup>th</sup> day of August 2020 at DPPF, DAPECOL, B.E. Dujali, Davao del Norte.

Submitted by:  
  
CSO1 RONALD B. BONUS  
 Head of Office

*"Reforming Lives, Community Thrives"*





**Cashier Unit**

Name of Office

**CERTIFICATION**

This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the **CASHIER UNIT** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

Name of Personnel	Signature
MURIEL D. BONUS	
ELLIE JESSA P. ARENAS -	
NIKKA ELLA D. NESPEROS.	
JAMES MARC P. SATO	James Marc P. Sato
COIII JHONALIE K. DELA CRUZ	Jhonalie K. Dela Cruz

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:

AOV MURIEL D BONUS  
 Chief, Cashier Unit

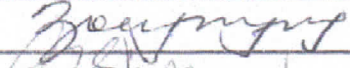
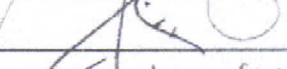
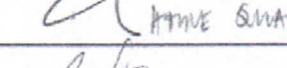
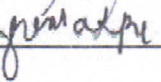


**Human Resource Section**

Name of Office

**CERTIFICATION**

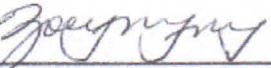
This is to certify that the BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB) was well cascaded to the employees of the **HUMAN RESOURCE SECTION** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CTSO1 Rocelee S Ang CO1 EMELE B. LIMBANA	
CO1 SHELANIE P. LITBIA	
CO1 ESMERAWA V PEGARIDO RAYMOND RALPH P. CARISMA	 ANNE SUARANTINE
CO1 Jeremiah Caltro	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:

  
 \_\_\_\_\_  
**CTS01 ROCELEE S ANG**  
 Chief, Human Resource Section





**Public Information Office**

Name of Office

**CERTIFICATION**

This is to certify that the **BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance-Based Bonus (PBB)** was well cascaded to the employees of the **PUBLIC INFORMATION OFFICE** by affixing our signatures opposite our names, we signify as a proof of acknowledgment that we have read and fully understood its content, to wit:

Name of Personnel	Signature
CSO2 Josefina P Katigbak	
CO2 Kenneth Marion C Castimuyan	
AAV Pannel Esquivora	
COJ Alex Amora	

This Certification is being issued in compliance with the Memorandum dated July 28, 2020, and for whatever purpose it may serve.

Done in the Province of Davao del Norte this August 10, 2020.

Submitted by:

  
 \_\_\_\_\_  
**CSO2 JOSEFINA P KATIGBAK**  
 Chief, Public Information Office



Republic of the Philippines  
**Department of Justice**  
Bureau of Corrections  
**DAVAO PRISON AND PENAL FARM**  
B. E. Dujali, Davao del Norte



## MEDIUM SECURITY COMPOUND

## CERTIFICATION

This is to certify that the "**BuCor Guidelines and Mechanics in Ranking Delivery Units for the Grant of FY 2020 Performance -Based Bonus (PBB)**" was well cascaded to the employees of MEDSECOM Section. By affixing our signatures opposite to our names, we signify as a proof of acknowledgement that we have read and fully understand its content, to wit:

NAME OF PERSONNEL	SIGNATURE
CSINSP JOSELITO C BESORIO	
CSO2 LORENZO L BRIONES	
CSO1 ALFREDO E ABLEN	
CO3 JUNNIEFFERSON D DELUTE	
CO1 DIOSCORO P ONGCAL	
CO1 AGUINALDO M PALEN	
CO1 JONSLIE S SAJULAN	
CO1 JOHN NOMAR G BATION	

This certification is being issued in compliance with the Memorandum dated 28 July 2020 and for whatever purpose it may serve.

Done in the province of Davao del Norte this 17 August 2020.

Respectfully submitted by:

CSO1 ALFREDO E ABLEN  
Office Staff, MEDSECOM

Noted:

CSINSP JOSELITO C BESORIO  
Chief, MEDSECOM